# Theatres Trust

Equal Opportunities Monitoring Form

Theatres Trust is an equal opportunities employer. Our equal opportunities policy aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of any protected characteristic. Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees will be given equal opportunities and, where appropriate, special training to progress within the organisation.

Theatres Trust uses this information for monitoring purposes only and any information provided does not form part of a job application, and is not linked to individual personnel records. All data is separated and anonymised.

**We would be grateful if you would fill in and return this form to assist us in our statutory reporting duties; there is no obligation to make any disclosure.**

**Position applied for:**

1. **Gender**

Male    
Female   
Non Binary   
Prefer not to say

1. **What is your current age?**

16 – 19   
20 – 29   
30 – 39   
40 – 49   
50 – 59   
60 – 64   
64 +

1. **Sexual Orientation**

Bisexual   
Gay Man   
Gay Woman / Lesbian   
Heterosexual / Straight   
Prefer not to say

1. **Ethnic Origin**

The following descriptions are based on those recommended by the Commission for Racial Equality. Please choose the words that best suit you to describe your ethnic background?

## **White** English / Welsh / Scottish / Northern Irish / British Irish Gypsy or Irish Traveller Any other White background

## **Black / African / Caribbean / Black British** African Caribbean Any other Black / African / Caribbean background

## **Mixed / Multiple ethnic groups** White and Black Caribbean White and Black African White and Asian Any other Mixed / Multiple ethnic background

## **Asian / Asian British** Indian Pakistani Bangladeshi Chinese Any other Asian background **Other ethnic group** Arab Any other ethnic group

1. **Disability**

The Disability Discrimination Act define disability as a physical or mental impairment which has a substantial and long term adverse effect on a persona ability to carry out normal day to day activities

**Do you regard yourself in any way disabled?**

Yes   
No   
Prefer not to say

**Where did you hear about the post?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**